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**SOURCING
PARTNERS**

Professionals in Finance, Tax & Legal

Privacy statement

The Sourcing Partners as trade name of The Interim Tax Network B. V. registered (hereinafter: "TSP", "We" or "We") will handle your personal data with all due care. In doing so, we comply with the General Data Protection Regulation ("GDPR").

Purposes

We do not collect or use your personal data for purposes other than those described in this privacy statement, unless we have obtained your consent in advance.

1. When you use our services, we ask you to provide personal data. This data is necessary to be able to provide our services and is stored by us in accordance with the statutory retention period.
2. When you send us an e-mail or other messages, these will be included in our archive and stored in accordance with the statutory retention periods. Sometimes we ask you for personal data that is relevant to the situation in question. This makes it possible to process your questions and answer your requests.
3. The website contains a contact form that you can use to request information or to get in touch with us on various topics. We will keep the data you provide to us with these forms for as long as necessary or reasonable for the complete answering and/or handling of your request. Your request can also be included in our e-mail archive and stored there in accordance with the statutory retention periods.

Sharing personal data with third parties

We do not share personal data with third parties, except where this is necessary to fulfil your request, for our professional and legitimate purposes or if this is required or permitted by law, professional standards or quality rules. For example, in some cases we may share personal data about you with third-party companies or service providers working on our behalf in order to fulfil your requests. We must disclose personal data if required to do so by law, a court order or a government order. Personal data may also be necessary for privacy or security audits or to conduct an investigation in response to a complaint or a threat to security. We do not sell personal data to third parties. We will also not pass on any personal data that you provide to us to third parties for direct marketing purposes.

Security

We have taken appropriate technical and organizational measures to protect the personal data you provide against unlawful use.



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Website visit

When you visit our website, the technical characteristics of your visit are recorded in so-called log files. Think of the requested page, IP address, time, browser type and the like. We do not check who uses which IP address at what time and we therefore do not trace this data back to your person. These log files are stored for a maximum of 12 months exclusively for the purpose of analyses.

We use cookies on our website. A cookie is a simple small file that is sent along with pages of this website and is stored by your browser on your hard drive of your computer. The information stored therein can be sent back to our servers on a subsequent visit.

Through our website, a cookie is placed by the American company Google, as part of the "Analytics" service. We use this service to keep track of and get reports on how visitors use the website. Google may provide this information to third parties if Google is legally obliged to do so, or insofar as third parties process the information on behalf of Google. We have no influence on this. We have not allowed Google to use the obtained analytics information for other Google services. The information that Google collects is anonymized as much as possible. Your IP address is explicitly not given. The information is transferred to and stored by Google on servers in the United States. Google claims to adhere to the Safe Harbor principles and is affiliated with the Safe Harbor program of the U.S. Department of Commerce. This means that there is an adequate level of protection for the processing of any personal data.

View and adjust personal data

You have the right to view, correct or delete your personal data. In addition, you have the right to withdraw your consent to the data processing or to object to the processing of your personal data by us and you have the right to data portability. This means that you can submit a request to us to send your personal data that we hold in a computer file to you or another third party mentioned by you. You can send a request for access, correction, deletion, data transfer of your personal data or request for withdrawal of your consent or objection to the processing of your personal data to the contact details at the bottom of this page. We will respond to your request as soon as possible, but within four weeks. We would also like to point out that you have the opportunity to file a complaint with the national supervisory authority, the Dutch Data Protection Authority. This can be done via the following link:

<https://autoriteitpersoonsgegevens.nl/nl/contact-met-de-autoriteit-persoonsgegevens/tip-ons>.

Changes

This privacy statement is tailored to the use of, and the possibilities on, our website. Any adjustments and/or changes to our site may lead to changes to this privacy statement. When we make changes to this privacy statement, we will revise the "date last modified", which is stated at the bottom of this page. It is therefore advisable to regularly consult this privacy statement.



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Contact

Questions about the privacy policy of our website can be asked to Mr. M.C. Magrijn by e-mail via marcmagrijn@thesourcingpartners.nl This privacy statement was last amended in

January 2022.

The Sourcing Partners is registered as a trade name under

The Interim Tax Network B.V.¹
De Boelelaan 7, 1083 HJ Amsterdam

¹ Registered with the Chamber of Commerce under number 76480062.